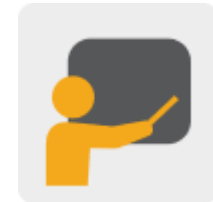


EHS Systems Overview

BrandSafway's 5 Pillars





Employee Intervention System (EIS)

- › BrandSafway's Employee Intervention System (EIS) was developed to stop accidents before they happen
 - › A proactive, behavioral-based process, the EIS helps prevent poor decisions in the hazard recognition and control process
 - › This system identifies potential hazards associated with the environment, projects and work practices, allowing us to anticipate and prevent accidents by coaching employees on correct behaviors
 - › Through the EIS, employees are empowered and obligated to stop work whenever they think an unsafe condition exists
 - › This employee-driven program allows us to stay on the cutting edge of safety through continuous improvement.



BRAND SAFWAY

Employee Intervention System
Observation
Safety 24/7 Conversation: Observe, Accuse/Advise, Explain, Emphasize and Agree

Branch: _____ Date: _____
Project: _____ Time: _____
Observer: _____ Crew Foreman: _____

Task/Activity: _____

1.0 Job Safety Plan (JSP) Complete, control activities implemented, crew signed	SAFE <input type="checkbox"/> AT RISK <input type="checkbox"/>	4.0 Fall Protection Equipment inspected, being utilized properly, proper tie-off, and available	SAFE <input type="checkbox"/> AT RISK <input type="checkbox"/>
2.0 Line-of-Sight Working or standing in path of equipment/machinery/loads that may fall, release pressure, water or fuel	SAFE <input type="checkbox"/> AT RISK <input type="checkbox"/>	7.0 Tools/Equipment Tools/equipment checked and certified/inspected for the task being performed, in good repair/maintaining, when not modified	SAFE <input type="checkbox"/> AT RISK <input type="checkbox"/>
3.0 Eyes on Path Face/feet in direction of load	SAFE <input type="checkbox"/> AT RISK <input type="checkbox"/>	8.0 Lifting/Carrying Close to load, proper lifting, separate the task from the handling, using mechanical lift if possible	SAFE <input type="checkbox"/> AT RISK <input type="checkbox"/>
4.0 Eyes on Task Focused on task, watch hand/finger placement	SAFE <input type="checkbox"/> AT RISK <input type="checkbox"/>	9.0 Housekeeping Maintain work area, work area clean and free of debris/trash throughout duration of job (e.g., nails, wire, insulation, etc.)	SAFE <input type="checkbox"/> AT RISK <input type="checkbox"/>
5.0 Personal Protective Equipment (PPE) PPE identified in JSP, correct for identified hazards, inspected and in good condition, being used properly	SAFE <input type="checkbox"/> AT RISK <input type="checkbox"/>	10.0 Communication Crew has established good communication methods, maintaining communication, communicating with others in the work area	SAFE <input type="checkbox"/> AT RISK <input type="checkbox"/>

Comments/Observations: _____

BRAND SAFWAY

Employee Intervention System
Near Hit/Good Catch
Safety 24/7 Conversation: Observe, Accuse/Advise, Explain, Emphasize and Agree

Date: _____
Time: _____
Client: _____
Specific Location: _____

Near Hit/Good Catch: _____

at SE (Serious Injury or Fatality) Classification: What could have happened? (Select One)

Energy Release (Fire/Explosion/Heat etc.) Exposure to hazardous agent/chemical

Failure of Critical Safety Process (Confined Space/LOTO/Side Work/Permit/Hot Work) Dropped Object

Worker Fall from Height (6 ft R.O.H.) Electrical Contact/SHOCK Vehicle Incident (Truck/Tractor on road or in plant)

Material Handling Equipment (Inclined Cams/Reels/Tr.) Personnel Access Equipment (Aerial Lift/Scissor Lift/Mast Climber)

Rotating, Cutting Machinery or Tools Failure of Product or Equipment



Supervisor Observation System (SOS)

- › The Supervisor Observation System (SOS) uses peer-to-peer observation and review to promote proactive ownership, accountability and positive leadership development at the supervisor level
 - › Perform field observations of in-process work and crews across a work site
 - › Opportunity to engage the crews for clarifications, identify best practices, opportunities for improvement

BRAND SAFWAY
Supervisor Observation System
Safely 24/7 Conversation: Observe, Accents, Explain, Emphasize and Agree

Branch: _____ Date: _____
Project: _____ Time: _____
Observer: _____ Crew Foreman: _____
Task/Activity: _____

	SAFE	AT RISK	N/A		SAFE	AT RISK	N/A
1.0 TASKS & BEHAVIOR				2.0 Personal Fall Arrest Used/Usable			
1.1 Line of Fire	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Employs proper climbing techniques when elevated and exposed to potential fall or working from a temporary work surface (including crew tie off)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.2 Eyes on Task	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2.4 Proper Anchor Points	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.3 Feet on Path	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Employees are tied off to proper and adequate anchor points	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.4 Communication	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2.5 Additional PPE Needed is Readily Available	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.5 Body Posture	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Additional PPE selected to readily available at the worksite	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.6 Body Posture	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.0 TOOLS & EQUIPMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.7 Assisting/Obstructing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.1 Proper Tools/Equipment Being Utilized	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.8 Material Handling Techniques	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Equipment selected and used as designed for the task being performed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.9 PPE Being Used Properly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.2 Tools/Equipment in Good Working Condition	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				Tools/equipment in good repair/working order and not overloaded	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				3.3 Safety Devices in Place and Operational	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				Guards are in place and in good condition	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				3.4 PPE/Equipment Damaged	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				The use of defective equipment proper color coding and identification is not required	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				3.5 Tools/Equipment Being Used Properly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				Equipment selected and used properly and for intended purpose	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments/Observations:





Management Safety Review (MSR)

- › Management Safety Reviews (MSRs) help engage management to develop and promote safety leadership in the field.
 - › An integral part of BrandSafway's EHS system, this interactive tool requires managers to complete field observations, encouraging a thorough understanding of safety processes in the field
 - › Perform field observations of in-process work and crews across a work site
 - › Opportunity to engage the Supervisor/site leaders for clarifications, interface with the crew, identify path forward

The image shows a digital representation of the BrandSafway Management Safety Review (MSR) form. It is divided into several sections:

- LIFE-SAVING RULES:** A list of seven rules including "Use your stop work obligation", "Follow all fall protection/lock-off requirements", "Operate vehicles and equipment safely", "Practice proper material handling", "Ensure proper lock-out/tag-out", "Never disable or bypass a safety device", "Plan for safety", "Report to work fit for duty", and "Practice safe driving".
- FIELD OBSERVATIONS:** A section for recording observations, including fields for "Preparer Name", "Date/Time", "Location", "Activity", and "Equipment".
- MANAGEMENT SAFETY REVIEW (MSR):** A detailed checklist with multiple columns for different safety categories, each with a grid of checkboxes for "Yes", "No", and "N/A".
- POSITIVE OBSERVATIONS & NOTES:** A section for recording positive observations and notes.





Gold Link Audit

- › Redesigned for 2021
- › BrandSafway's Gold Link Audit System is an in-depth and multilevel internal evaluation of a jobsite's safety management system and processes.
- › Through inspection, interview and documentation review, action items are assigned and delegated to responsible parties and then tracked.
 - › Evaluates and supports jobsite safety systems and management processes
 - › Driven by procedures and expectations
 - › Encompasses management systems and cultural aspects of safety programs

BRAND SAFWAY
GOLD LINK AUDIT

Name: _____ Business Unit: _____ Site Management Present During Audit: _____
Division: _____ Location / Project Site: _____ Audit Team Members: _____

Type of Craft on site	Yes / No	Avg. Headcount	Type of Craft on site	Yes / No	Avg. Headcount
Scaffold			Lead Abatement		
Insulation			Yard & Warehouse		
Painting / Abrasive Blasting			Specialty Services		
Asbestos Abatement			Other		

Link Totals	Points Possible	Points Awarded	Percent
Link 1 - EHS Administration	85	0	0%
Link 2 - Culture & Commitment	81	0	0%
Link 3 - Meetings & Training	40	0	0%
Link 4 - Safe Work Planning	77	0	0%
Link 5 - Health & Hygiene	181	0	0%
Link 6 - Program Compliance	337	0	0%
Link 7 - Special Emphasis	215	0	0%
Link 8 - Services	630	0	0%
TOTAL	1666	0	0%

Strengths

Opportunities

Lead Auditor Signature: _____ Date: _____ Site Manager Signature: _____ Date: _____

- EHS Administration
- Culture & Commitment
- Meetings & Training
- Safe Work Planning
- Health & Hygiene
- Program Compliance
- Special Emphasis Areas
- Services



BrandSafway Learning Network

- › Web based learning management system for compliance, regulatory, craft and career path training
 - › All BrandSafway employees can access work-related training and education materials
 - › Provides management system for maintaining and tracking training records

The screenshot shows the BrandSafway Learning Network homepage. At the top, there is a navigation bar with the following items: Home, Me, People, Groups, Admin, a search bar, and a BROWSE dropdown menu. The main content area features a welcome message: "Welcome to the BrandSafway Learning Network. We, at BrandSafway, value your commitment to learning and complying with organization wide rules and regulations. As such, we have invested in the opportunity to provide a user friendly interface where you may gather more knowledge as you progress along your career path." Below this is the slogan "Building You, Builds BrandSafway ~ We are BrandSafway, You are BrandSafway" and a 3D character holding a wrench with "HELP" written on it. Further down, there is a section for help: "If you need help, Job Aids are available at [Online Manuals & Forms](#) below. If you need to start a help ticket follow the below instructions. Email Account : Click the Help Button <Click Wrench to Get Started> No Email Account : Call 1-877-202-2072". There are also icons for a help button and a phone. At the bottom, there is a disclaimer: "**Course updates will occur consistently as we launch our updated BrandSafway Learning Network. As updates are made courses and exams may look different. Please note this is due to new processes in Learning and Development."