Ingenuity & Innovation

Excellent participation from Brian and his crew taking part in out Think Different Build Better Program (TDBB) See described in the Biography of Nominee.

See below a copy of what it means to take part in Ingenuity and Innovation, its one of Fluor Drivers Core Values. This describes Brian’s vision and reason to take part and be a believer in being innovative and building great things.

**Be Innovative**

* Innovation has been a pillar of our growth, so see the world differently and work to build it better.
* Ask “why?” Why does the industry do it this way” Why do we do it this way? Is there a better way? Is there a safer way? Ask, and then bring solutions. Suggest workable solutions that solve the problem better, by doing it more efficiently, more cost-effectively, or more safely.
* “Think Different” and challenge the status quo. Re-conceptualize issues and develop practical solutions.
* Create new ideas, but also seek out great ideas from within our industry and apply them to our problems.
* Use your specific knowledge to push the envelope when solving problems. Push yourself to think differently about everyday issues that face this industry.
* In a complex world, be smart about innovation. Keep the team nimble by keeping it simple and smart.

**Build Great Things**

* Building great projects means building great structures, systems, buildings, infrastructure, and facilities… and great technology, systems, processes… and great departments, workgroups, etc. But it also means much more:
* Build Great Teams, Friends, Family… Build Great Relationships, inside and outside the company.
* Build Great People with exceptional talent and great compassion.
* Build Great Communicators - articulate and concise, but using a common language that we all understand quickly and easily.
* Build Great Listeners who have the patience and desire to understand.
* Build Great Thinkers who have the technical competence to exceed expectations.
* Build Great Strategy, well communicated, to help us all excel as a team.
* Build a Great Company that people feel safe bringing their children to work at.

As described building great projects means building great structures, systems, buildings, infrastructure, and facilities… and great technology, systems, processes… and great departments, workgroups, etc.

Most important Brian captured what it means to him and his crew, he said it also means so much more to build; Build Great Teams, Friends, Family… Build Great Relationships, inside and outside the company.