

NOMINATION FOR CRAFTSPERSON OF THE YEAR AWARD

Signatory Employer - Melloy

Client and Worksite – NWR

Name of Nominee – James Tally

Trade – JM Steamfitter, JM Welder

Local Union # - Local 488

Trade Classification – JM

Biography of Nominee:

James Tally began his journey in the trades in 1988 when he started his welding apprenticeship. James achieved his Journeyman and red seal welding tickets and began honing his skills in a variety of roles. He then joined Local 488 in 1998 and continued his career as a B Pressure welder working in fabrication shops, mod yards, and many refinery sites throughout Alberta. In 2011 James completed his Journeyman and red seal Steamfitter accreditation, adding to his already vast knowledge and experience. James began working with Melloy in 2013 and has been an invaluable asset as a welder, steamfitter, supervisor and leader throughout his career. Being born and raised in Alberta, James has always shown a strong appreciation for the oil and gas industry as well as a keen sense of pride in his union and all it represents. James has always upheld his strong beliefs in the Standard of Excellence and the "Be your brother's keeper" mindset. James is looked up to by all his peers and has shown a strong dedication to mentoring and coaching young workers in the trades by ensuring they are taught a strong work ethic with a safety-first mindset. His character, demeanor, knowledge, skill, and understanding make James an integral and irreplaceable part of any project.

Description of Work Scope for the Project:

The NWR project James is currently a part of has been one of many facets with a vast array of skill testing aspects. What began as a small fabrication job turned into an entire overhaul of a critical production unit. This work scope involved extensive rigging, fabrication, and hydro testing of large bore heavy wall pipe in unfavorable conditions with tight timelines. Upon the completion of the rebuild project, James was moved into a plant outage followed by a piping expansion and several Projects tasks. James has demonstrated exemplary skill sets in all aspects of his work at NWR and his time with Melloy as a whole.

Performance Criteria:

Productivity: James's knowledge of his work is his greatest tool and leads to his incredible productivity throughout his day. He has a great ability to know the work and plan out the task from start to finish leaving no room for error. Every move is calculated and precise ensuring the appropriate steps are being taken in the correct order. James is considered the cornerstone of a crew that the leadership can lean on, he is consistently counted on to accomplish his tasks in a safe and timely manner.

Quality of Work: There is no harsher critic on James Tally than James Tally himself. His pride in his work and his attention to detail are second to none. "The union name was built on the backs and skills of workers like James Tally" says his work partner Kody Kenny. James's supervisor Joe Talarico has said "His quality of work is excellent; his experience has given him the knowledge to know what the end result is supposed to look like". There is never a concern when James is given an objective that it won't be completed perfectly. This is a feeling echoed by all that have had the fortunate opportunity to work with and around James Tally.

Collaboration / Teamwork: James is known as a great partner to bounce ideas off and has demonstrated strong communication skills amongst his peers. He is always involved in the PTSP process and planning of the days task. On many occasions James is sought out for advice on tasks by his peers knowing he will give sound advice based on his vast knowledge and experience. James is always willing to lend a hand or give advice to ensure everyone around him is safe and confident in their abilities.

Health and Safety: Thanks to his wealth of experience and extensive knowledge of the trades James is a frontline leader in building a strong health and safety culture. James will always intervene if he sees a safer way for a task to be completed and will always coach his peers to help them understand the intervention. His ability to speak to real scenarios that he has experienced throughout his tenured career have proven to be a valuable resource for safety meetings and toolbox talks, adding a real-life perspective and enforcing the understanding of the daily dangers that surround us.

Leadership: The leadership ability that James possesses is his most impeccable quality. "If my kids get into the trades, I would want them learning from and being mentored by a Journeyman like James Tally" states his partner Kody Kenny. James makes everyone around him stronger, more skilled, more confident, and more knowledgeable. He is

constantly coaching and mentoring those around him and is always the first choice as a leader for young up and coming workers. James has demonstrated an innate ability to connect to those around him ensuring a strong, positive and safe work culture is built adding to the success of any project he is involved with.

Ingenuity & Innovation: When asked to describe James Tally the words his peers used were "Clever", "Original", "Inventive", and "Resourceful". James has always demonstrated the ability to think outside the box and view the bigger picture. He is always finding a way to make any task simpler while producing a more efficient and unified product. This is another testament to the knowledge and abilities possessed by James Tally.

Summary: If we are to examine the qualities it takes to be Craftsperson of the Year and the skills required to represent the building trades as a whole, James Tally is an outstanding candidate. James is a true tradesperson to his core and exemplifies the word excellence. He is a true beacon for young workers to aspire to and an exemplary teammate on any project. The Building Trades and Melloy are stronger with James Tally as part of the team.

Sincerely.

Kris Kucher